

Teamwork

Teamwork Continuum

Low Teamwork
(Modular
Interdependence)

1 **2**
Golf Team

Modular Teamwork
(Sequential
interdependence)

3 **4** **5**
Cricket Team

High Teamwork
(Reciprocal
Interdependence)

6 **7**
Rugby Team

Cultivating High Team Work (7 Steps for Team Success)

1. Select the Right Team Members.
2. Clarify the Assignment.
3. Establish a Team Charter.
4. Develop an Action Plan.
5. Engage the Process.
6. Evaluate Team Performance.
7. Disband, Restructure, or Renew the Team.

Team Checklist

5 = Best

1	Our team assignment is clear.	
2.	Team members are committed.	
3.	Consensus is reached about important matters.	
4.	Team members are productive.	
5.	Team members are well informed.	
6.	The team has authority and control over its decisions.	
7.	The team has sufficient resources.	
8.	Team leadership is supportive.	
9.	Individual workloads are fairly assigned.	
10.	I feel completely accepted as a productive member.	
11.	The team utilises individual talents and strengths.	
12.	Members actively listen.	
13.	Being on this team is challenging and satisfying.	
14.	Working on this team is a valuable learning experience.	
15.	Our team periodically reviews its progress.	
16.	Our team recognises and celebrates its achievements.	